

**Mr Kuah Kock Heng**

Malaysian, Male

Independent Non-Executive Director

Mr Kuah Kock Heng was appointed as Independent Non-Executive Director of the Company on 5 May 2021. He is the Chairman of the Nomination and Remuneration Committee and is also a member of the Audit Committee and Risk Management and Sustainability Committee of the Company.

Mr Kuah graduated with a Bachelor of Mechanical Engineering degree from University of Leeds, United Kingdom and holds a Master in Business Administration (MBA) from University of Sheffield, United Kingdom. He also attended The Senior Executive Program of Columbia Business School in New York.

Mr Kuah has more than 25 years of senior leadership experience having led multiple corporations in the automotive, finance and industrial equipment sector in Malaysia with presence across ASEAN and China. He served as President of UMW Toyota Malaysia and Toyota Capital Malaysia as well as Executive Director of UMW Industrial Equipment. He led the Crisis Management Team during the Global Financial Crisis in 2008 and Toyota Global Quality recall in 2010.

He has a strong track record in growing emerging businesses into market leaders, leading expansion into new markets, developing new product lines and growing customer segments. Throughout every stage of his career, he has extensive experience establishing and managing long-term sustainable relationships and partnerships with key stakeholders.

Mr Kuah has held a number of diverse roles in Toyota operations. He was the Executive Director of UMW Industrial Equipment Division covering Malaysia, Singapore, Vietnam, Brunei and China (Shanghai) from 1997 to 2007. He was the President of UMW Toyota Motor managing the automotive business in Malaysia covering assembly, sales & marketing, after-sales service, finance, human resource and strategic planning functions of Toyota and Lexus between 2008 and 2010. Subsequently, he was the President of Toyota Capital Malaysia and was responsible for automotive financing business in Malaysia working closely with financial institutions, ratings agency and regulators, operations till he retired in 2019.